## Case study: HP



Jon McCormack

VP Global Software

Plenty of tools tell you whether people will get along. Swarm is the first tool I've seen that truly assesses whether individuals can innovate and deliver growth.





## \$35B tech company

Largest PC maker in the world. A heritage of invention.



Goal: Transform software division into a growth driver For 30 years software was a cost center in maintenance

mode.



## **Focus: Product teams**

Profiled everyone who remotely touched product. Redesigned teams, hired to fill gaps.



Results: 3x the innovation output, double the employee engagement

In less than six months.