

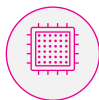
Case study: US Navy



Tony Brescia
Project Manager
US Navy



Swarm is a very powerful tool. The Training drove more transformational proposals that got more funding."



Part of US Navy's \$210B annual budget

NAVAIR drives advanced science and technology (S&T) for US Navy's air division.



Goals: Drive more H2-H3 innovation in S&T

Previously, the majority of S&T pipeline was incremental.



Focus: Identify innovators and rapidly upskill.

Of 200 nominees, 50 were selected.
Selectees took 8-week Swarm Innovation Training course.



Results: Overall 12% gain in innovation skills. Increase in transformational proposals and higher throughput.

Largest increases in Disrupt, Connect and Control
Bigger ideas, more funding from Program Offices.